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EDUCATION

Ph.D. Economics, University of Maryland (2014-Present)
B.A. Mathematics and Economics, Williams College (2008-2012)

FIELDS OF SPECIALIZATION

Primary: Labor Economics
Secondary: Applied Microeconomics

JOB MARKET PAPER

“The Intergenerational Transmission of Employers and Early Career Outcomes”

This paper studies how the transmission of employers from parents to children affects early career outcomes. Using survey and administrative data from the U.S., I show that it is common for parents and children to share an employer. I then employ an instrumental variables strategy, which exploits intertemporal variation in job opportunities within the parents' employer and find that working with a parent significantly increases earnings. Children with higher-earning parents are both more likely to share an employer with their parent and experience greater earnings benefits conditional on doing so, and thus the intergenerational transmission of employers amplifies the extent to which economic outcomes persist across generations. The results indicate that parents continue to meaningfully affect the earnings of their children even after they have entered the labor market.

WORKING PAPERS

“Disparities in Spousal Income and Inefficient Household Behavior,” 2020.

“The Children of HOPE VI Demolitions: National Evidence on Labor Market Outcomes,” 2019, with John Haltiwanger, Mark Kutzbach, Giordano Palloni, Henry Pollakowski and Daniel Weinberg.

“Job-to-Job Flows and the Consequences of Job Separations,” 2019, with Bruce Fallick, John Haltiwanger and Erika McEntarfer, FEDS Working Paper No. 2012-73.

“When Children Rule: Parenting in Modern Families,” 2017, with Sebastian Galiani and Gustavo Torrens, NBER Working Paper No. 23087.

WORK IN PROGRESS

“Do Workers Move Up the Firm Productivity Job Ladder?” with John Haltiwanger, Henry Hyatt and Erika McEntarfer.

“Housing Market Responses to Place Based Policies: Evidence from the HOPE VI Revitalization Program,” with Giordano Palloni.

“The Role of Parental Resources in the Formation of High-Growth Startups,” with Joonkyu Choi and Nathan Goldschlag.

“Parental Resources and Earnings Growth During the Early Career.”

TEACHING EXPERIENCE

Instructor, Applied Econometrics, University of Maryland, College Park MD (Summer 2017).

Teaching Assistant, Intermediate Microeconomics, Dr. John Ham, University of Maryland, College Park MD (Fall 2015).

RESEARCH AND RELEVANT WORK EXPERIENCE

Research Assistant, Dr. John Haltiwanger, University of Maryland and United States Census Bureau, Suitland MD (2015-Present)

Research Assistant, Dr. Jessica Goldberg, University of Maryland, College Park MD (Spring 2015)

Research Fellow, Economic Policy Research Institute, Cape Town South Africa (2013-2014)

Quantitative Research Analyst, Dr. William G. Bowen, Ithaca S+R, New York NY (2012-2013)

Research Assistant, Dr. David Zimmerman, Williams College, Williamstown MA (Spring 2012)

HONORS, GRANTS AND FELLOWSHIPS

Vernon E. Jordan Jr. Fellowship Award, Economic Club of Washington D.C. (2019)

Doctoral Research Grant, Washington Center for Equitable Growth (2018)

Poster Competition (First Prize), Department of Economics, University of Maryland (2018)

Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation (2017)

Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland (2016)

Melville J. Ulmer Graduate Fellowship in Economics, University of Maryland (2016)

Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland (2016)

BSOS Dean’s Research Initiative Pre-Candidacy Research Grant, University of Maryland (2016)

Graduate Summer Research Fellowship, University of Maryland (2016)

Graduate Research Fellowship Program (Honorable Mention), National Science Foundation (2016)

Poster Competition (Honorable Mention), Department of Economics, University of Maryland (2016)

Allan G. Gruchy Graduate Fellowship, Department of Economics, University of Maryland (2015)

BSOS Dean’s Research Initiative Pre-Candidacy Research Grant, University of Maryland (2015)

Williams in Africa/EPRI Post-Graduate Research Fellowship, Economic Policy Research Institute (2013-2014)

Goldberg Award for Senior Mathematics Colloquium, Williams College (2012)

Dean’s List, Williams College (Fall ‘08, Spring ‘09, Fall ‘09, Fall ‘10, Fall ‘11, Spring ‘12)

Williams College Alumni Sponsored Grant, Williams College (2011)

CONFERENCE PRESENTATIONS

2019: 20th Anniversary LED Workshop, BLS-Census Workshop (poster), Society of Labor Economics Conference (poster)

2018: Population Association of America Annual Meeting

2017: Society of Economics of the Household Annual Meeting

REFeree EXPERIENCE

Journal of Human Resources, Journal of Economic Behavior & Organization, Economic Development and Cultural Change

PROGRAMMING SKILLS: STATA, SAS, R, MatLab, Dooblo/SurveyToGo